



Terms of Reference
Deputy Team Leader and Forest Focal Person REDD+
WWF-Pakistan

Reports to	:	Sr. Director
Project / Program	:	REDD+
Grade	:	D1
Location	:	Islamabad
Contract	:	Long-Term
Work Week	:	05 Days-40 Hours/Week

Work as a Deputy Team Leader, REDD+ (NFMS, MRV, FREL and FRL development) project and Forest Practice Focal Person

Duties and Responsibilities

- Planning and scheduling with the client
- Stakeholders' engagement and consultation coordination
- Management of the operational experts
- Endorsement of forest definition by all provinces/federating units
- Recommendation to adopt FREL or FRLs, duly endorsed by the provinces
- Coordination to establish National Forest Monitoring System and MRV System along their institutional framework
- Report on Capacity need assessment and technical capacity enhancement in calculation of carbon stock, GIS, remote sensing and field verification of emissions/removals
- Submission of MRV protocols, data sharing agreements and training manuals
- Country specific training manuals on SLMS, NFI & GHG Inventory
- Submission of all raw data (satellite images, inventory etc.) and analysis data as well the final outputs in the form of a digital and hard copy

In addition as a Forest Practice Focal Person of WWF-Pakistan he will also be responsible for the following:

- Coordinate both within WWF-Pakistan and with the WWF Network on forestry issues, assignments and other relevant tasks; contribute to the development of strategic documents and provide input in other relevant documents;
- Provide technical assistance, guidance and technical supervision of the forestry related projects and/ or assignments in Pakistan;
- Provide input in the development of new proposals on forestry and forest related themes such as REDD+, Watershed Management. Range Management etc.

Selection Criteria

Education, Experience & Working Knowledge

- At least Nine year of appropriate experience in a similar capacity is essential.
- Minimum education is Post Graduate Degree in the relevant discipline.

Working Knowledge

Knowledge and experience about Forest Management and REDD+ concepts especially about the National Forest Monitoring System including Forest Inventory, Measurement Reporting and Verification System, Satellite Land Monitoring System and Forest Reference Levels/ Forest Reference Emission Levels.

General Requirements

- A well-proven personal commitment to nature conservation;
- Should have an aptitude for team work; a willingness to travel to remote field sites and to work in harsh conditions and physical fitness to work for extended periods in a challenging physical and social environment,
- Adheres to WWF's values, which are: Passionate & Optimistic, Challenging & Inspiring, Credible & Accountable, and Persevering & Delivering Results;

Skills & Attributes

- Personnel management skills and experience;
- Good problem-solving skills and results orientation;
- Demonstrated interpersonal communication and leadership skills;
- Excellent written / spoken English and Urdu; other languages will be an advantage;
- Proficiency in the use of computer office applications on word processing and spread sheet;
- Excellent report-writing skills (in English), presentation skills and excellent computer literacy.