



Terms of Reference

Community Development and Livelihood Consultant

Reporting to : Capacity building expert
Duty Station : **Manchar/Sanghar/Nara**

General Requirements:

- A well-proven personal commitment to nature conservation;
- All staff should have an aptitude for team work; a willingness to work in harsh conditions and physical fitness to work for extended periods in a challenging physical and social environment, All staff must have good report-writing skills (in English) and excellent computer literacy.
- Working knowledge of Sindhi language preferred
- Maximum age limit 40 years

Qualification & Experience:

- At least Masters degree in natural sciences, forestry, fisheries or relevant discipline
- Minimum 5 years working experience in a relevant field

Specific Responsibilities:

- Responsible to manage a multi-disciplinary team for site specific IECLP outputs
- Provide assistance for financial planning and administrative matters of the Project and Information Centers
- Facilitate in the preparation of site specific work-plans in accordance with the IECLP outputs in consultation with the supervisor
- Provide support to the programme office for implementation of interventions, monitoring and evaluation of the programme
- Prepare a list of identified villages, conduct social mapping, conduct tool testing and facilitate baseline consultant in FGDs and interviews
- Identification of existing and formation of new female groups
- Assist in mobilization meetings and trainings for female groups
- Assist feasibility study and training need assessment for identification of employable skills/livelihood opportunities
- Facilitate in livelihood skill trainings for female and youth groups
- Maintain formal links between local partners (CBOs, WGs, Govt.) and project communities
- Prepare quality periodic technical and progress reports
- Identification of beneficiaries (female and youth) for bakeries and recycling activities
- Provide market information and facilitate in development of market linkages
- Facilitate external and internal audits
- Promote visibility of the programme at field level and facilitate external monitoring
- Provide assistance in end line survey