



Terms of Reference

Field Mobilizer

Reporting to : Community mobilization and training expert

Duty Station : Keenjhar/Nara/Manchar

General Requirements:

- A well-proven personal commitment to nature conservation;
- All staff should have an aptitude for team work; a willingness to work in harsh conditions and physical fitness to work for extended periods in a challenging physical and social environment, All staff must have good report-writing skills (in English) and excellent computer literacy.
- Working knowledge of Sindhi language preferred
- Maximum age limit 40 years
- Proven problem-solving skills and results orientation;
- Good English language reading, writing and speaking skills;
- Demonstrated interpersonal communication and advocacy skills;
- Sensitivity to gender and other current social issues in countries such as Pakistan;
- A vibrant and amicable personality;

Qualification & Experience:

- At least Masters degree in natural sciences, forestry, fisheries or relevant discipline
- Minimum 5 years working experience in a relevant field

Specific Responsibilities:

- Responsible to manage a multi-disciplinary team for site specific IECLP outputs
- Provide assistance for financial planning and administrative matters of the Project and Information Centers
- Prepare site specific work-plans in accordance with the IECLP outputs in consultation with the supervisor
- Provide support to the programme office for implementation of interventions, monitoring and evaluation of the programme
- Maintain formal links between local partners (CBOs, WGs, Govt.) and project communities
- Prepare quality periodic technical and progress reports
- Prepare a list of identified villages, conduct social mapping, conduct tool testing and facilitate baseline consultant in FGDs and interviews
- Assist consultant for Fisher Sustainability Schools for identification and selection of beneficiaries, field follow ups, and data recording and management
- Conduct community meeting for beneficiary identification for indigo production
- Facilitate land selection, develop and share agreement with the indigo plantation beneficiaries
- Identification of beneficiaries (female and youth) for bakeries and recycling activities



- Provide market information for indigo and indigo products and facilitate in development of market linkages
- Facilitate external and internal audits
- Promote visibility of the programme at field level and facilitate external monitoring
- Provide assistance in end line survey
- Perform any other task assigned by the Supervisor